



# MINNESOTA MATH AND SCIENCE ACADEMY

## **BOARD OF DIRECTORS** **REGULAR MEETING AGENDA**

**Date:** Mar 6, 2017  
**Time:** 5:30 P.M.  
**Location:** 169 Jenks Ave. St. Paul, MN 55117

---

- I. Roll Call
- II. Public Comment
- III. Approval of Previous Meeting Minutes
- IV. Approval of Agenda
- V. Financial Reports
- VI. Concept Schools agreement (as revised by school lawyer)
- VII. Policy book (as revised by school lawyer)
- VIII. Discussion of Board election
- IX. Discussion of 2017-18 academic calendar
- X. Discussion of pay scale revision
- XI. Sponsor Items
- XII. Management Company Items
- XIII. Discussion of Academic Performance and Principal's Report
- XIV. Any Other Business
- XV. Adjournment

## ***MMSA Board of Directors Meeting Minutes***

### **I. Roll call**

Dr. Asdemir called to order the regular meeting of the MMSA Educational Board at 5:47 p.m. on Mar 06, 2017 at MMSA school building. The following persons were present: Dr. Ozer Asdemir (President), Dr. Serkan Gunpinar (Board member), Dr. Gene Scapanski (Board member), Mrs. Shukri Said (Board member), Mr. David Disli (Concept Schools Representative), Mr. Hasan Damar (Business manager), and Mr. Murat Oguz (Executive Director). Mr. Mustafa Sir was notified absence.

### **II. Public comments**

There is no public comment.

### **III. Approval of previous meeting minutes**

Board members reviewed the minutes from the last meeting. After the review, Dr. Gunpinar moved and Dr. Scapanski seconded to approve the previous meeting minutes.

Approved unanimously.

### **IV. Approval of Agenda**

Board members reviewed the agenda. After the review, Dr. Gunpinar moved and Dr. Scapanski seconded to approve the agenda.

Approved unanimously.

### **V. Financial Reports**

Mr. Damar presented the current financials including income statement, balance sheet, and statement of cash flow. After the review of financials, Dr. Gunpinar moved and Dr. Scapanski seconded to approve the financial reports.

Approved unanimously.

### **VI. Concept Schools Agreement**

Dr. Asdemir asked if the Board had any objection, concerns regarding the revised Concept Schools agreement which was revised and recommended by our school lawyer.

Since there were no discussion points, Dr. Scapanski moved and Mrs. Said seconded to approve the Concept Schools agreement.

Approved unanimously.

## **VII. Policy book**

Mr. Oguz stated that he would send the revised policy book recommended by Concept Schools and reviewed by our school lawyer. Approval of the policy book will be included in the next meeting's agenda.

## **VIII. Discussion of Board election**

Mr. Oguz presented the documents prepared regarding the upcoming Board election. The Board decided to hold the annual meeting on May 15<sup>th</sup> during which the votes will be counted and election results will be announced. It was further decided that the self-nomination forms will be collected until April 24<sup>th</sup>, and the nominating committee will make its decision on the April 24<sup>th</sup> Board meeting. Mr. Oguz was put in charge of mailing election information to school staff and parents, collecting nomination forms, creating and mailing slates.

After all discussions, Dr. Scapanski moved and Mrs. Said seconded to approve the above plan.

Approved unanimously.

## **IX. Discussion of 2017-18 academic calendar**

Mr. Oguz informed the Board that the draft academic calendar was ready pending review by academic departments. The Board viewed the draft and decided to pre-approve the draft allowing only non-essential changes based on feedback from academic departments.

After all discussions, Dr. Scapanski moved and Mrs. Said seconded to approve the academic calendar.

Approved unanimously.

## **IX. Discussion of pay scale revision**

Mr. Oguz presented a comparative study of pay scale between SPPS and MMSA. Accordingly Mr. Oguz, prepared a traditional steps/lanes salary table. The new scale recommends an average 8 to 10% increase in the teachers' salary.

The Board stated that they wanted to see a raise however, they needed to see the impact of this raise on the school budget. Therefore, the agenda was tabled till next meeting.

## **X. Sponsor items**

There were no items from the Sponsor.

## **XIV. Management Company Items**

Mr. Disli briefed the Board about the latest events at Concept Schools.

**XV. Discussion of Academic Performance and Principal's report**

Mr. Oguz informed the Board about upcoming standardized assessments, staff recruitment efforts, and high school preparation.

**XIV. Any Other Business**

No other business.

**XV. Adjournment**

Dr. Asdemir adjourned the meeting at 8:12 p.m.